COMMON CONSTRUCTION WAGE SCALE

DATE: April 16, 2009

CITY: Brownstown, IN

COUNTY: Jackson

PROJECT DESCRIPTION SCOPE:

Brownstown Central Community School Corporation

Brownstown Elementary Roof Replacement

20090618

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

(X) COMMERCIAL BUILDING

() HEAVY/HIGHWAY

Classification	Class	Hourly Rate	<u>Fringes</u>	Total
Asbestos Worker/				
Mechanical Insulators	Skilled	23.61	9.81	33.42
	Semiskilled	13.75	5.89	19.64
	Unskilled	10.50	5.89	16.39
Asbestos Worker/				
Asbestos Abatement	Skilled	23.61	9.81	33.42
	Semiskilled	N/A		
	Unskilled	N/A		
Boilermakers	Skilled	30.00	16.31	46.31
	Semiskilled	25.50	16.31	41.81
	Unskilled	21.75	16.31	38.06
Bricklayers	Skilled	27.00	9.32	36.32
	Semiskilled	20.25	9.32	29.57
	Unskilled	13.50	9.32	22.82
	G1 '11 1	22.07	11 55	35.42
Carpenters	Skilled	23.87	11.55	
	Semiskilled		11.55	30.65
	Unskilled	14.32	11.55	25.47

Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Skilled Skilled Skilled Skilled Skilled Skilled	17.69 13.27 20.05 16.04 12.03 20.33 19.31 12.03 24.00 16.80 12.00	10.99 10.99 8.10 8.10 8.10 5.00 5.00 5.00 9.70 8.41 7.55	28.68 24.26 28.15 24.14 20.13 25.33 24.31 17.03 33.70 25.21
Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Unskilled	20.05 16.04 12.03 20.33 19.31 12.03 24.00 16.80	8.10 8.10 8.10 5.00 5.00 5.00 9.70 8.41	28.15 24.14 20.13 25.33 24.31 17.03 33.70 25.21
Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Unskilled Unskilled Unskilled	16.04 12.03 20.33 19.31 12.03 24.00 16.80	8.10 8.10 5.00 5.00 5.00 9.70 8.41	24.14 20.13 25.33 24.31 17.03 33.70 25.21
Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Unskilled Unskilled Unskilled	16.04 12.03 20.33 19.31 12.03 24.00 16.80	8.10 8.10 5.00 5.00 5.00 9.70 8.41	24.14 20.13 25.33 24.31 17.03 33.70 25.21
Skilled Semiskilled Unskilled Skilled Unskilled Unskilled Unskilled	20.33 19.31 12.03 24.00 16.80	5.00 5.00 5.00 9.70 8.41	25.33 24.31 17.03 33.70 25.21
Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	20.33 19.31 12.03 24.00 16.80	5.00 5.00 5.00 9.70 8.41	25.33 24.31 17.03 33.70 25.21
Semiskilled Unskilled Skilled Semiskilled Unskilled	19.31 12.03 24.00 16.80	5.00 5.00 9.70 8.41	24.31 17.03 33.70 25.21
Semiskilled Unskilled Skilled Semiskilled Unskilled	12.03 24.00 16.80	5.00 9.70 8.41	17.03 33.70 25.21
Unskilled Skilled Semiskilled Unskilled	24.00 16.80	9.70 8.41	33.70 25.21
Semiskilled Unskilled	16.80	8.41	25.21
Semiskilled Unskilled	16.80	8.41	25.21
Unskilled			
		<u> </u>	19.55
Skilled			
- VIXIANU	22.39	8.87	31.26
Semiskilled	15.64	7.60	23.24
Unskilled	11.15	6.92	18.07
Chilled	20.05	13.40	43.54
		- 	27.93
Unskilled	12.75	7.30	20.05
			1-0
			47.21
			36.10
Unskilled	16.24	00.00	16.24
Skilled	26.58	10.13	37.31
	18.61	9.22	27.83
Unskilled	13.29	8.21	21.50
Cleillad	24.85	17.46	42.31
			37.34
Unskilled	14.91	17.46	32.37
Skilled	20.98	9.78	30.76
			30.26
Unskilled	19.73	9.78	29.51
Skilled	20.48	9.78	30.26
Semiskilled	N/A		
Unskilled	N/A		
	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Skilled Semiskilled Semiskilled Semiskilled Unskilled	Semiskilled 15.64 Unskilled 11.15 Skilled 30.05 Semiskilled 18.85 Unskilled 12.75 Skilled 32.49 Semiskilled 22.74 Unskilled 16.24 Skilled 26.58 Semiskilled 18.61 Unskilled 13.29 Skilled 24.85 Semiskilled 19.88 Unskilled 14.91 Skilled 20.45 Unskilled 19.73 Skilled 20.48 Semiskilled N/A	Semiskilled 15.64 7.60 Unskilled 11.15 6.92 Skilled 30.05 13.49 Semiskilled 18.85 9.08 Unskilled 12.75 7.30 Skilled 32.49 14.72 Semiskilled 22.74 13.36 Unskilled 16.24 00.00 Skilled 26.58 10.13 Semiskilled 18.61 9.22 Unskilled 13.29 8.21 Skilled 24.85 17.46 Semiskilled 19.88 17.46 Unskilled 14.91 17.46 Skilled 20.98 9.78 Semiskilled 20.45 9.78 Unskilled 19.73 9.78 Skilled 20.48 9.78 Semiskilled N/A 9.78

Millwrights	Skilled	23.10	11.49	34.59
Minwingitis	Semiskilled	18.48	10.35	28.83
	Unskilled	13.86	9.21	23.07
Operating Engineers				
Class 1 or A	Skilled	25.48	12.45	37.93
Class I of A	Semiskilled	19.11	12.45	31.56
	Unskilled	16.65	12.45	29.10
Painters/Brush/ Roll			0.70	22.70
Paperhangers	Skilled	24.00	9.70	33.70
	Semiskilled	16.80	8.41	25.21
	Unskilled	12.00	7.55	19.55
Painters/Spray/Sandblast				
Drywall Finisher(Ames)	Skilled	25.00	9.70	34.70
	Semiskilled	17.50	8.41	25.91
	Unskilled	12.50	7.55	20.05
Pipefitters & Steamfitters	Skilled	31.22	13.96	45.18
1 ipolitions & Steamilierous	Semiskilled	20.29	13.96	34.25
	Unskilled	14.67	13.96	28.63
Plasters	Skilled	23.48	9.54	33.02
Flasicis	Semiskilled	18.78	9.54	28.32
	Unskilled	14.09	9.54	23.63
Plumbers	Skilled	31.22	13.96	45.18
	Semiskilled	20.29	13.96	34.25
	Unskilled	14.67	13.96	28.63
Pointer/Caulker/Cleaners	Skilled	27.00	9.32	36.32
	Semiskilled	20.25	9.32	29.57
	Unskilled	13.50	9.32	22.82
Roofora	Skilled	23.23	8.31	31.54
Roofers	Semiskilled	16.26	5.71	21.97
	Unskilled	11.62	2.35	13.97
		00.43	15.00	AF 11
Sheet Metal Workers	Skilled	29.43	15.68	45.11
	Semiskilled	22.07	14.64	36.71 28.18
	Unskilled	14.72	13.46	۷٥.1۵
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Sound/Communication	Skilled	23.35	10.19	33.54
Workers	Semiskilled	19.85	10.04	29.89
	Unskilled	12.85	7.31	20.16
Sprinkler Fitters	Skilled	33.19	13.55	46.74
	Semiskilled	23.23	13.55	36.78
	Unskilled	16.59	7.31	23.90
Stone Masons	Skilled	27.00	9.32	36.32
	Semiskilled	20.25	9.32	29.57
	Unskilled	13.50	9.32	22.82
Teamsters	Skilled	22.71	6.24	28.95
	Semiskilled	N/A		
	Unskilled	N/A		
Technical Engineers	Skilled	21.31	9.49	30.80
	Semiskilled	17.04	9.49	26.53
	Unskilled	12.78	9.49	22.27
Tile, Marble Setters	Skilled	29.53	8.93	38.46
	Semiskilled	26.58	8.93	35.51
	Unskilled	13.29	8.93	22.22
Terrazzo Workers	Skilled	30.13	9.03	39.16
	Semiskilled	27.12	9.03	36.15
	Unskilled	13.56	9.03	22.59
Terrazzo Helpers/Finishers	Skilled	22.10	5.36	27.46
	Semiskilled	19.40	5.36	24.76
	Unskilled	12.29	5.36	17.65
Tile & Marble Helpers/		***************************************		
Finishers	Skilled	20.28	5.38	25.66
	Semiskilled	18.43	5.38	23.81
	Unskilled	12.29	5.38	17.67

Definitions:

<u>Skilled:</u> An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-

Awarding Agency Representative

Governon's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body Date

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